

PURDUE UNIVERSITY BOARD OF TRUSTEES EXECUTIVE SUMMARY DEGREE PROPOSAL TEMPLATE

PLEASE NOTE THAT THE FULL PROPOSAL CHECKLIST WILL NEED TO BE COMPLETED FOR THE INDIANA COMMISSION ON HIGHER EDUCATION (see https://in.gov/che/files/checklist_of_criteria_web.pdf)

Both this template and the full checklist document are submitted to the Purdue Board of Trustees.

When this form is complete, please save and return to weiderhaft@purdue.edu with tables as separate attachment.

DATE: February 28, 2020
TO: Board of Trustees
FROM: Lee Michael Johnson, (219) 989-2936; john2598@pnw.edu
CC: Elaine Carey, (219) 989-2401; elaine.carey@pnw.edu
SUBJECT: B.A. and B.S in Criminal Justice

CAMPUS OFFERING DEGREE: Purdue Northwest at Hammond

ANTICIPATED START DATE: Fall, 2021

1. IS THE DEGREE RESIDENTIAL, HYBRID, OR ONLINE?

IF ONLINE, RATIONALE FOR GOING THROUGH SPECIFIC PURDUE CAMPUS—PWL, PFW, PNW, PG

Residential

2. BRIEF OVERVIEW OF DEGREE/WHY IS THE DEGREE NEEDED?

Purdue University Northwest (PNW) is proposing these degrees as a timely and appropriate enhanced response to the indicated needs, desires, objectives, and enrollment/projections of our students, university, society, and the communities/environment we serve and represent as a metropolitan university. Baccalaureate degree programs in the criminal justice field are institutionally and strategically appropriate for PNW to develop and introduce, as criminal justice is a versatile, multi-faceted, and appealing program of study for individuals with diverse skillsets, equipping them to make a difference and help enact change for the region and the state. Baccalaureate-degreed criminal justice professionals also earn competitive salaries in many professions, including jobs that open doors of opportunities to higher-compensated, more senior positions.

A number of factors have prompted PNW to seek approval to introduce B.A. and B.S. degrees in Criminal Justice: the increasing complexity of the criminal justice field; the growing interest and desire of PNW students to become more academically-immersed and knowledgeable about this area of study; increasing opportunities to obtain satisfying jobs and careers within this discipline; and the inherent skills and knowledge acquired in the study of criminal justice that are applicable to a wide range of job/career opportunities outside of the traditional criminal justice environment.

PNW's criminal justice degrees proposal also fits well with ICHE's new 2020 Strategic Plan, *Reaching Higher in a State of Change*. The rationale for the proposed degree programs is consistent with the plan's Guiding Principles:

The degrees are **Learner-Centered** in that they are designed to meet the increased needs of students who desire to study crime and justice.

The degrees are **Talent-Driven** in that they offer a new, more robust higher learning opportunity; they emphasize individual needs of students as future employees and the criminal justice employer community; and they call for increased collaboration among university, employers and surrounding communities—e.g., through the required field experience course (a student engagement experience).

The degrees are **Future-Focused** in that they are an expanded adaptation of PNW's current criminal justice concentration within Sociology that responds to the changing criminal justice workforce needs in northwest Indiana.

Ultimately, baccalaureate degree programs in criminal justice strive to develop critical thinkers and individuals who can effectively communicate thoughts and ideas. Criminal justice baccalaureate graduates become familiar with facts and concepts and learn how to apply such knowledge to changing situations and related problems. The discipline of criminal justice has grown in scope and diversity. It requires among its professionals broad-based knowledge and skills, as well as narrowly-focused expertise and technological proficiency. Each of these learning traits is included in the educational toolbox that will accompany PNW graduates into their future.

3. BRIEF EVIDENCE OF FEDERAL, STATE, AND REGIONAL LABOR MARKET NEED

Northwest Indiana is the state's second most populated area. More than 701,000 people reside in the four-county Gary area (Lake, Porter, Jasper, and Newton counties). Relatively high crime rates and a heavily-burdened court system in urban areas of Lake County make it a place of high demand for capable, knowledgeable law enforcement personnel and other criminal justice experts.

(<https://www.countyhealthrankings.org/app/indiana/2018/measure/factors/43/map>)

In addition to multiple jails/detention centers and probation/parole offices, two of the largest prisons in the state are located in northwest Indiana. The Indiana State Prison in Michigan City is the second largest maximum-security prison in the state with a population of 1,995 prisoners as of July 2019; the Westville Correctional Facility is the state's largest medium-security prison with a population of 2,439 prisoners in July 2019.

(<https://www.in.gov/idoc/2376.htm>) The LaPorte Juvenile Correctional Facility, the state's only correctional facility for girls, is also located in northwest Indiana. (<https://www.in.gov/idoc/2331.htm>)

Criminal justice graduates also work in port and rail security. The South Shore Line interurban commuter rail which connects South Bend to Chicago (<https://www.mysouthshoreline.com/>), a dense and heavily traveled freight railroad network (<https://www.nirpc.org/2040-plan/mobility/freight-planning/regional-freight-rail-network/>), and the Port of Indiana in Burns Harbor (<https://www.portsofindiana.com/burnsharbor/>), are sources of numerous, wide-ranging related job/career opportunities in northwest Indiana.

Northwest Indiana also offers many work opportunities in fire and emergency services, within federal agencies, such as the U.S. Marshals Service, the Federal Bureau of Investigation, and with local and state governments and social service agencies.

The Bureau of Labor Statistics (BLS) does not include a category of "Criminal Justice" occupations. It offers the much broader "Protective Service" category, consisting of criminal justice, fire, and emergency services positions with varying educational requirements. The BLS also offers a related "Legal" category that includes positions requiring law degrees (lawyers and judges) and those which may not—e.g., judicial law clerks, paralegals, and legal assistants.

Individuals with baccalaureate degrees in Criminal Justice may qualify for many legal positions immediately, or with advanced education. The Indiana Department of Workforce Development (DWD) estimated that in May, 2018 (the most recently available reports), there were 59,490 protective service and 15,430 legal employees working in Indiana. In the Gary metro area ("Gary, IN Division"), there were 6,670 protective service employees, including 2,030 law enforcement workers, and 1,570 legal occupation employees, including 620 legal support workers. Estimates of numbers of specific criminal justice occupations in Indiana include the following:

- Police & Sheriff's Patrol Officers: 12,340
- Detectives & Criminal Investigators: 1,050
- Bailiffs: 580
- First-line Supervisors of Police & Detectives: 1,610
- First-line Supervisors of Correctional Officers: 730
- Private Detectives & Investigators: 210
- Judicial Law Clerks: 50
- Paralegals & Legal Assistants: 3,970

(www.hoosierdata.in.gov/dpage.asp?id=24&viewnumber=2&menulevel=&panelnumber=2)

According to INDemand rankings, positions in criminal justice-related fields projected to grow statewide and in the Northwest Indiana Region (Region 1) through 2026 include:

- Probation Officers & Correctional Treatment Specialists: 7.4% statewide; 4.7% Region 1
- Detectives & Criminal Investigators: 6.4% statewide; 3.9% Region 1
- Substance Abuse & Behavioral Disorder Counselors: 22.3% statewide; 20% Region 1
- Paralegals & Legal Assistants: 18.8% statewide; 24.4% Region 1
- First-line Supervisors of Police & Detectives: 6.4% statewide; 4.2% Region 1

(<http://www.hoosierdata.in.gov/FD/landing.aspx>).

Nationally, in May 2018, the BLS estimated that nearly 3.5 million people worked in Protective Service Occupations and slightly more than 1.25 million in Legal Occupations. The BLS forecasts that legal and protective service occupations will grow 6.9 percent and 2.7 percent, respectively, from 2018 to 2028 (<https://www.bls.gov/emp/tables/emp-by-major-occupational-group.htm>).

Thus, the employment outlook for professionals in criminal justice and related fields appears healthy. Estimated numbers of employees in specific criminal justice-related occupations at the national level include:

- Police & Sheriff's Patrol Officers: 661,330
- Detectives & Criminal Investigators: 103,450
- Bailiffs: 18,900
- First-line Supervisors of Police & Detectives: 116,600
- First-line Supervisors of Correctional Officers: 43,760
- Private Detectives & Investigators: 30,990
- Judicial Law Clerks: 16,350
- Paralegals & Legal Assistants: 309,940

(https://www.bls.gov/oes/current/oes_stru.htm)

Data projections indicate that employment opportunities in many criminal justice and related positions are projected to grow nationally, statewide, and in northwest Indiana. These analyses strongly suggest that there is and will continue to be high demand for baccalaureate-degreed criminal justice and related employees across Indiana and perhaps especially within the northwest region.

4. COSTS

A. Tuition and Fees—In-state and out-of-state

Less than 12 Credit Hours (charged per credit hour)

	In-State	New Domestic Non Resident	Non Resident
Tuition	\$238.79	\$358.18	\$572.23
Composite Fee	\$25.93	\$25.93	\$25.93
Totals	\$264.72	\$384.11	\$598.16

Single Banded Rate (12 – 18 credit hours)

	In-State	New Domestic Non Resident	Non Resident
Tuition	\$3,581.85	\$5,372.70	\$8,583.45
Composite Fee	\$388.95	\$388.95	\$388.95
Totals	\$3,970.80	\$5,761.65	\$8,972.40

More than 18 hours: Add per credit hour rate charges to banded rate

- B. Financial Projection Table
<https://www.purdue.edu/provost/policies/iche.html> (see attached)
- C. Program Review and Expenditure Summary
<https://www.purdue.edu/provost/policies/iche.html> (see attached)
- D. Enrollment Projection
<https://www.purdue.edu/provost/policies/iche.html> (see attached)

5. LIST OF SIMILAR DEGREES IN THE PURDUE SYSTEM AND DISTINCTIVE ELEMENTS FOR THIS DEGREE

Purdue Global offers a B.S. in Criminal Justice, offered totally online. The residential nature of the PNW proposal, coupled with its required experiential field experience, makes it quite distinctive.

PNW currently works with about 75 area agencies to provide the field experience component to students, providing them with opportunities to gain practical experience, explore career options, develop work skills, learn about the requirements and qualifications of certain positions, and relate academics to practice. It also allows students to interact and make contacts with professionals who can later serve as references, points of contact, and even employers – students often obtain permanent jobs with their field experience agencies after graduation.

6. COMPETITIVE DEGREES – BRIEF SUMMARY

Currently two other colleges/universities in northwest Indiana offer a baccalaureate degree in criminal justice.

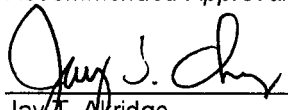
Calumet College of St. Joseph (Whiting, Indiana), a private Roman Catholic institution which enrolled 580 undergraduates in Fall 2018, offers a Bachelor of Science in Criminal Justice requiring one of four concentrations: Probation, Parole & Courts; Forensic Science; Legal Studies; and Pre-Law or Professional Studies. This program focuses on the training and education of police officers and other law enforcement professionals.

Indiana University Northwest (Gary, IN), a public university with undergraduate enrollment of some 3,500 degree-seeking students (Fall 2018), offers a Bachelor of Science in Criminal Justice housed in the School of Public and Environmental Affairs. This program is comprised of four primary educational focal areas: general education, public affairs and policy, criminal justice, and general electives.

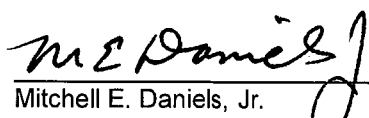
The PNW Criminal Justice degree programs will be distinctive with the inclusion of the Bachelor of Arts option, ideal for students with strong skillsets and interest in areas such as human and social services, communication (including foreign language proficiency), and political science. In addition, PNW will seek Academy of Criminal Justice (ACJS) program certification, which mandates emphases on communication, critical thinking, issues of diversity, and ethical decision-making.

Strong demand for additional criminal justice professionals and expertise in Indiana's second most populated region (addressed in Section 2.c.) makes PNW's proposal of transitioning from a criminal justice concentration within its Sociology baccalaureate degree program to comprehensive B.A. and B.S. degrees in Criminal Justice a good, complementary fit to the other existing Criminal Justice programs in northwest Indiana.

Recommended Approval:

 2/2/20
Jay T. Akridge Date
Provost and Executive Vice President for
Academic Affairs and Diversity

Approved:

 3/4/20
Mitchell E. Daniels, Jr. Date
President